	E-Served: May 21 2020 11:04AM	PDT Via Case Anywhere
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8	SUPERIOR COURT OF T	HE STATE OF CALIFORNIA
9		LOS ANGELES – CENTRAL
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11	ROGER HARRIS, DUANE BROWN, AND BRIAN LINDSEY,	Case No. BC579498
12 13	Plaintiffs,	[Assigned to the Hon. Maren Nelson in Dept. 17 of Spring Street Courthouse]
14	vs.	DECLARATION OF WILMER J. HARRIS
15	FARMERS INSURANCE EXCHANGE AND MID CENTURY INSURANCE	IN SUPPORT OF PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND
16	COMPANY,	ADMINISTRATION EXPENSES
17	Defendants.	
18		Date: June 17, 2020 Time: 9:00 a.m.
19		Department: 17
20 21		Complaint filed: April 22, 2015 Trial Date: None Set
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		ORT OF PLAINTIFFS' MOTION FOR ATTORNEYS' OTICE AND ADMINISTRATION EXPENSES

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	DECLARATION OF WILMER J. HARRIS IN SUPPORT OF PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES 2

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I, Wilmer J. Harris, declare as follows:

I am an attorney at law duly licensed to practice before all of the courts in the
 State of California. I am local counsel of record for Plaintiffs in the above-referenced matter. I
 submit this declaration in support of Plaintiffs' Motion for Attorneys' Fees, Costs, Service
 awards, and Notice and Administration Expenses. The facts set forth in this Declaration are true
 and of my own personal knowledge, except as to those made on information and belief. If
 called as a witness, I could and would testify competently under oath to the facts set forth
 herein.

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## **OVERVIEW OF EXPERIENCE**

I am a partner at the firm of Schonbrun Seplow Harris & Hoffman, LLP
 ("SSHH.") I graduated from Stanford University in 1986 with an A.B. degree in Economics,
 with Distinction, and Honors in Humanities. I was elected to membership in Phi Beta Kappa in
 1985. I graduated from UCLA School of Law in 1990, earning Order of the Coif honors and
 American Jurisprudence Awards in Evidence, Moot Court and Remedies.

I worked as Law Clerk to the Honorable David W. Williams for one year after
 my law school graduation. I entered private practice, thereafter, practicing business litigation
 for two years with the law firms Kaye, Scholer, Fierman, Hays & Handler and Blanc, Williams,
 Johnston & Kronstadt.

In January 1994, I joined the Law Offices of Johnnie L. Cochran, Jr. My
 practice area changed dramatically as I began representing clients in civil rights cases, including
 Reginald Denny. In August 1995, I joined my current firm (named Schonbrun De Simone
 Seplow Harris & Hoffman in 1999), where I have concentrated primarily on the representation
 of employees in disputes with employers and individuals in civil rights cases. In November
 1999, I opened the Pasadena office of the firm where I remain the resident partner.

4. I have garnered several settlements in excess of \$1 million in personal injury and
employment cases. In July 2004, my client recovered a \$1.6 million judgment (including
attorney's fees and costs) against Boeing Satellite Systems. In August 2006, my client received
a judgment of over \$1.7 million (including fees and costs).

5. In May 2017, a jury returned a \$5.3 million verdict in favor of my client in a child sexual abuse case against a group home. I was nominated by the Consumer Attorney Association of Los Angeles as Trial Lawyer of the Year for 2017 as a result.

4 6. I have given employment law presentations at seminars for the Los Angeles 5 County Bar Association ("LACBA"), the State Bar Labor & Employment Section, the 6 American Bar Association and the California Employment Lawyers Association ("CELA"). In 7 February 2003, I was one of the speakers at the LACBA Nuts and Bolts Seminars regarding 8 employment law. In November 2004, I spoke at the California State Bar Labor & Employment 9 Section's Annual Conference. I presented at the CELA Annual Conference in September 2006 10 and October 2010. I also presented at the Los Angeles County Bar Association Dinner meeting 11 in November 15, 2006. I spoke at the American Bar Association Annual Conference in San 12 Francisco in August 2007. I was one of two attorneys who summarized the developments in 13 California employment law in 2007 at the 2008 LACBA Annual Symposium and presented at 14 the 30th Annual Labor and Employment Law Symposium in March 2010. I regularly presented 15 and/or moderated at California State Bar Labor and Employment Section conferences and was 16 one of the speakers presenting the Wage & Hour Update in September 2010. I was a speaker at 17 CELA's 11th Annual Advanced Wage and Hour Seminar and at the 29th Annual CELA 18 Employment Law Conference: Wage and Hour Bootcamp in 2016. I spoke at the CELA 19 Employment Law Conference in 2017 and 2019. I was a speaker at both the Bridgeport 2017 and 2018 Wage & Hour Litigation and Management Seminars. 20

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7. In 2005, I was selected to sit on the California State Bar Labor & Employment 22 Executive Committee. After joining the Labor & Employment Executive Committee, I regularly 23 spoke at our Annual Conferences. I served as Chair of the California State Bar Labor and 24 Employment Section from 2010 to 2011. In my capacity as Chair, I co-chaired the Section's 25 inaugural Wage and Hour Conference in August 2011.

26 8. I am an active member of various professional organizations, including the 27 California Employment Lawyers Association (CELA). I served on the Board of Directors of 28 the California Employment Lawyers Association from 2007-2014. I am also a member of the National Employment Lawyers Association (NELA), the Consumer Attorneys Association of
 Los Angeles (CAALA), the Los Angeles County Bar Association and its Labor & Employment
 Section and the John M. Langston Bar Association. I have been selected as a "Southern
 California Super Lawyer" by Los Angeles Magazine for several years.

9. I have been appointed class counsel in several class actions many of which have
resulted in very substantial settlements: *Boyd v. Bank of America*, No. CV13-00561 DOC
(JPRx) (C.D. Cal.) (\$41.8 million), *Petzold v. Metrocities Mortgage* LLC et al, BC 365594 (Los
Angeles Sup. Ct.) (\$2.35 million); *Manukyan v. Regis Corporation*, No. CV09-04807 MMM
(FFMx) (C.D. Cal.), related to *Bonilla v. Regis Corp.*, 30-2009-00329724 (Orange Cty. Sup.
Ct.) (\$4.1 million).

I am currently working on the following putative and/or certified class action
 cases: *Boyadzhyan, et al. v. Bridgestone Retain Operations LLC*, BC621145 [Los Angeles
 Superior Court]; *Sacro v. Brookdale Senior Living Communities, Inc., et al.*, 2;17-CV-02632 VAP-SS [United States District Court, Central District of California]. In 2012, my clients
 successfully appealed the grant of a motion to compel arbitration, which resulted in a published
 decision, *Elijahjuan v. Superior Court* (2012) 210 Cal.App.4th 15.

17 11. My firm has extensive experience litigating employment and civil rights cases 18 throughout California. We currently have approximately twenty (20) putative and/or certified 19 class actions in various stages of litigation, in addition to the numerous class actions we have 20 litigated over the years. Four class actions in the recent past have resulted in eight-figure 21 settlements: \$41,800,000 (Boyd v. Bank of America, No. CV13-00561 DOC (JPRx) (C.D. Cal.); 22 \$10,500,000 (Doyle et. al. v. AT&T et. al., Case No. CV 08-1275-JAH (S.D. Cal. Mar. 1, 23 2010), \$17,000,000 (Waters, Turner and Fajardo, et al v. AT&T Services, Inc., Case No. 3:09-24 CV-03983 BZ), and \$16,000,000 (Shoff, et al. v. AT&T, et al., Case No. CV 07 3289 DSF 25 (AGRX) [United States District Court, Central District of California]. 26 12. Other class actions cases in which firm has been involved in the recent past have 27 resulted in the following settlements: \$5,000,000.00, Lita v. Bunim-Murray, Case No. BC 28 350590 [Superior Court of Los Angeles, Central Civil West]; \$1,500,000.00, Fontana v. St.

1 Joseph Hospital of Orange, Case No. 03CC02559 [Orange County Superior Court, Civil 2 Complex Center]; \$4,100,000.00, Manukyan v. Regis Corporation, CV09-04807 MMM 3 (FFMx) [United States District Court, Central District of California], related to Bonilla v. Regis Corp., 30-2009-00329724 [Orange County Superior Court]; and \$2,350,000.00, Petzold v. 4 5 Metrocities Mortgage, LLC, et al., BC365594 [Los Angeles Superior Court]. We have also 6 obtained final approval by courts for settlement in other recent class action cases, including 7 Charlebots v. Angels Baseball, LP, SACV 10-853 [United States District Court, Central District 8 of California]; Mult-Ethnic Immigrant Workers Organization Network et al., v. City of Los 9 Angeles, CV07-3072 [United States District Court, Central District of California]; Rodriguez v. 10 Roto-Rooter Corp., et al., BC446008 [Los Angeles Superior Court]; Cinquergrani v. Dept. of 11 Motor Vehicles, BC355720 [Los Angeles Superior Court]; and Todorova v. DPI Investments, 12 Inc., et al., 1382928 [Santa Barbara Superior Court].

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13. Our firm has actively commenced, prosecuted and concluded numerous other 14 class actions and other complex cases. Our firm was a member of the steering committee for 15 the Plaintiffs' side in the coordinated action The Clergy Cases (*Clergy I*), Case No. JCCP 4286, which settled for over \$660 million dollars with the Archdiocese of Los Angeles for sexual 16 17 abuse committed against minors by priests of the Los Angeles Archdiocese. Moreover, our 18 firm was one of the lead counsel in a class action case against Magic Mountain for race and 19 ethnic discrimination that settled for over \$5,000,000 (Elizabeth Morrison, et al. v. Six Flags 20 Theme Park, Inc., et al., Case No. BC 253314).

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14. Our firm was also lead counsel on the groundbreaking case, Doe, et al. v. Unocal 22 Corp., et al., CV 96-6959-RSWL [United States District Court, Central District of California] in 23 which Unocal was sued for human rights abuses committed during the construction of an oil 24 pipeline in Myanmar. Currently, our firm is prosecuting complex putative and/or certified 25 human rights class action cases including the In re Apartheid Cases, 02 Civ. 4712 [United 26 States District Court, Southern District of New York], (suing companies who sponsored the 27 Apartheid regime in South Africa) and Doe I v. Nestle USA, Inc., 2:05-CV-05133-SVW [United 28 States District Court, Central District of California]. These are just a sample of the many

1 complex matters that we and our firm have litigated.

2 15. Two former associates, Isabel Daniels and Stephanie T. Yu, have also worked on
3 this matter.

Isabel Daniels graduated *cum laude* from Pomona College with a degree in
Psychology. Ms. Daniels graduated *magna cum laude* from the University of Michigan Law
School in 2009, earning Order of the Coif and was admitted to practice law in California in
2010.

8 17. Before joining the firm of SSHH in July 2014, Ms. Daniels clerked for the
9 Honorable Cormac J. Carney of the Central District of California in 2009-2010. Following her
10 clerkship, Ms. Daniels worked as an associate at Irell & Manella LLP in Los Angeles, where
11 she handled a variety of complex intellectual property matters. Ms. Daniels then joined the firm
12 of Berger & Montague, P.C. in Philadelphia where she practiced plaintiff-side antitrust and
13 labor and employment law. Ms. Daniels currently works for Children's Law Center of Los
14 Angeles.

15 18. Stephanie Yu graduated with honors from Johns Hopkins University with a
16 degree in International Relations and French in 2008. Ms. Yu graduated from UCLA School of
17 Law in 2013 where she served as a Managing Editor for the UCLA Law Review. She was
18 admitted to practice law in California in 2013.

Prior to joining SSHH, Ms. Yu worked as a business litigation associate at
 Dykema Gossett LLP in Los Angeles. From 2015-2016, Ms. Yu clerked as a floating law clerk
 under the Honorable Dale S. Fischer of the Central District of California. Following her
 clerkship, Ms. Yu worked as a staff attorney at Neighborhood Legal Services of Los Angeles
 County focusing on bringing impact litigation on behalf of Los Angeles residents. Ms. Yu
 currently works for the California Attorney General's Office as a Deputy Attorney General in
 Healthcare Strike Force unit.

26 20. Kristina Akopyan is a paralegal at my firm who has worked on this matter. Ms.
27 Akopyan graduated from University of California at Irvine with degrees in Biology and History.
28 Ms. Akopyan completed the Paralegal Program and received her ABA Approved Paralegal

1 Certificate from University of California at Los Angeles Extension in 2004. She joined SSHH 2 as a paralegal in 2006.

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21. In 2012, Ms. Akopyan was certified by the National Association of Legal Assistants (NALA) and is currently an active member of the organization.

5 22. On January 19, 2016, the Honorable David O. Carter of the United States 6 District Court approved and awarded the following hourly rates for work done from 2013 to 7 2015 in the matter of Boyd, et al. v. Bank of America, et al., CV13-00561 DOC (JPRx): Wilmer 8 J. Harris at \$760 per hour, Isabel M. Daniels at \$480 per hour, and Kristina Akopyan at \$200 9 per hour. In approving the settlement, Judge Carter addressed me and other counsel with, "your 10 lawyering has just been excellent... I think the results were exceptional; and by that, I mean, 11 there were tremendous risks for the plaintiff...So you have nothing but the Court's praise and compliment. I think you're excellent counsel. You worked very hard. Your briefing was just 12 13 extraordinary."

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23. My firm spent approximately 98.9 hours on this matter. The following chart 15 displays my firm's lodestar in this matter.

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17		Years out of	Hours	Laffey Matrix	Total
1/		Law School	Billed	Adjusted Rate for	
18				Los Angeles <sup>1</sup>	
	Wilmer J. Harris	20+	15.4	\$940	\$14,476.00
19	Isabel M. Daniels	10	25.4	\$691	\$17,551.40
20	Stephanie T. Yu	6	6.3	\$479	\$3,017.70
20	Kristina Akopyan	n/a	51.8	\$212	\$10,981.60
21	TOTAL		<b>98.9</b>		\$46,026.70

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- 23

24. The above chart was prepared from time records regularly prepared and 24 maintained by my firm utilizing timekeeping software. In my opinion, the time spent by 25 attorneys and staff of SSHH was reasonable and necessary. Indeed, by prosecuting this case 26 purely on a contingency basis and not being paid by the hour, SSHH attorneys and staff worked 27 efficiently and avoided unnecessary work. The detailed time and expense entries are available

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<sup>1</sup> See paragraphs 27, *infra*.

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to the Court en camera upon request.

2 SSHH incurred \$ 14,459 in unreimbursed case-related expenses, including 25. 3 expenses related to filing fees, attorney service fees, court reporter fees, travel, copying, and 4 case administration. Expenses are accounted for and billed separately and are not duplicated in 5 my firm's professional billing rate. SSHH has not received reimbursement for expenses 6 incurred in connection with this litigation. The actual expenses incurred in the prosecution of 7 this case is reflected on the computerized accounting records of my firm prepared by 8 bookkeeping staff, based on receipts and check records, and accurately reflect all actual 9 expenses incurred. Below is the chart of expenses incurred by SSHH in this matter through 10 May 18, 2020:

SSHH Expense Su	mmary
Travel	\$96.73
Electronic Research	\$140.63
Printing	\$1,244.40
Court Reporting Fees	\$939.15
Filing Fees	\$7,793.00
Atty. Service/Courier/Postage	\$4,245.17
	\$ 14,459.08

26. The hourly rates are based on the typical hourly rates for lawyers of similar experience in the communities in which Class Counsel practice.

19 27. The hourly rates shown for the attorneys at SSHH are our 2020 rates charged as 20 delineated by the Adjusted Laffey Matrix (http://www.laffeymatrix.com/), which provides 21 market rates for attorneys working in the Washington, D.C. area. See, e.g., DL v. District of 22 *Columbia* (D.C. Cir. 2019) 924 F.3d 585 (discussing the history and basis of the Laffey matrix). 23 Since the hourly rates in the Laffey Matrix were established for D.C. Lawyers, Some California 24 Federal courts have accepted the same methodology, adjusting the Laffey Matrix upwards based 25 upon the higher costs of living in Los Angeles and other California cities. In re HPL 26 Technologies, Inc. Securities Litigation (N.D. Cal. 2005) 366 F.Supp.2d 912, 921. As such, the 27 Laffey Matrix rates should be adjusted upward 4.6% to reflect the current rates typical of 28 attorneys litigating within California. See In re Chiron Corp. Securities Litigation (N.D. Cal.,

1	Nov. 30, 2007, No. C-04-4293 VRW) 2007 WL 4249902, at *6 ("Adjusting the Laffey matrix
2	figures accordingly will yield appropriate rates for the respective geographical regions:
3	+4.6% for Los Angeles.").
4	28. The total number of hours is based only on the hours reasonably expended to
5	achieve an excellent result for the Settlement Class. Our firm coordinated our efforts in the
6	litigation of this case with our co-counsel to ensure that there was no duplicative or unnecessary
7	work.
8	29. In my opinion, the time expended and expenses incurred in prosecuting this
9	action were reasonable and necessary for the diligent litigation and fair resolution of this matter
10	The lodestar reflected in the above extract does not include all of the time to be devoted to
11	preparing for and appearing at the final approval hearing, or dealing with post-hearing matters.
12	
13	I declare under penalty of perjury under the laws of the State of California that the
14	foregoing is true and correct. Executed on May 21, 2020 at South Pasadena, California.
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16	Wilmer J. Harin
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18	Wilmer J. Harris
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1       PROOF OF SERVICE         3       I am a resident of the aforesaid county, State of California; I am over the age of 18 years         4       and not a party to the within action; my business address is 715 Fremont Avenue, Suite A, South Pasadena, CA 91030.         5       On May 21, 2020, I caused the service of the following document(s) described as:         6       DECLARATION OF WILMER J. HARRIS IN SUPPORT OF PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES         8       to the person(s) listed on the Service List.         10       *         11       For ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES         10       to the person(s) listed on the Service List.         11       *         12       IBY E-MAIL or ELECTRONIC TRANSMISSION VIA CASE ANYWHEREF!         13       Pursuant to a court order, I electronically transmitted the document(s) listed above via         14       Case Anywhere to the individual(s) listed on the Service List. The Case Anywhere system sends an e-mail notification of the electronic transmission to the parties and counsel of record who are registered with the Case Anywhere system.         13       I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on May 21, 2020, affort Pasadena, California.         14       Ideclare under penalty of perjury under the laws of the State of California that the foreg		
2       I am a resident of the aforesaid county, State of California; I am over the age of 18 years and not a party to the within action; my business address is 715 Fremont Avenue, Suite A, South Pasadena, CA 91030.         5       On May 21, 2020, I caused the service of the following document(s) described as:         6       DECLARATION OF WILMER J. HARRIS IN SUPPORT OF PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES         7       bECLARATION of will be service List.         8	1	
and not a party to the within action; my business address is 715 Fremont Avenue, Suite A, South Pasadena, CA 91030.         5       On May 21, 2020, I caused the service of the following document(s) described as:         6       DECLARATION OF WILMER J. HARRIS IN SUPPORT OF PLAINTIFFS' MOTION FOR ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES         7       to the person(s) listed on the Service List.         10       x [By E-MAIL or ELECTRONIC TRANSMISSION VIA CASE ANYWHERE]         11       Pursuant to a court order, I electronically transmitted the document(s) listed above via Case Anywhere to the individual(s) listed on the Service List. The Case Anywhere system sends an e-mail notification of the electronic transmission to the parties and counsel of record who are registered with the Case Anywhere system.         14       I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on May 21, 2020, all South Pasadena, California.         16       W	2	
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6       DECLARATION OF WILMER J. HARRIS IN SUPPORT OF PLAINTIFFS' MOTION         7       POR ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES         8       to the person(s) listed on the Service List.         10          11          12          13       court order, I electronically transmitted the document(s) listed above via Case Anywhere to the individual(s) listed on the Service List. The Case Anywhere system sends an e-mail notification of the electronic transmission to the parties and coursel of record who are registered with the Case Anywhere system.         14       I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on May 21, 2020, affSouth Pasadena, California.         16	4	South Pasadena, CA 91030.
7       BELEARATION OF WILMER ANALYS SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES         8       for ATTORNEYS' FEES, COSTS, SERVICE AWARDS, AND NOTICE AND ADMINISTRATION EXPENSES         9       to the person(s) listed on the Service List.         10	5	On May 21, 2020, I caused the service of the following document(s) described as:
ADMINISTRATION EXPENSES         to the person(s) listed on the Service List.	6	
<ul> <li>to the person(s) listed on the Service List.</li> <li><b>J</b></li> <li><b>J</b></li> <li><b>L</b></li> <li><b>A By E-MAIL or ELECTRONIC TRANSMISSION VIA CASE ANYWHERES</b></li> <li>Pursuant to a court order, I electronically transmitted the document(s) listed above via Case Anywhere to the individual(s) listed on the Service List. The Case Anywhere system sends an e-mail notification of the electronic transmission to the parties and counsel of record who are registered with the Case Anywhere system.</li> <li><b>I</b> I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on May 21, 2020, at South Pasadena, California.</li> <li><b>H</b></li> <li><b></b></li></ul>	7	
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17	15	foregoing is true and correct. Executed on May 21, 2020, at South Pasadena, California.
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